
TO R INTERNSHIP - WATER SECTOR

BACKGROUND/ INTRODUCTION

SNV is a not-for-profit international development organisation that applies practical know-how to make a lasting difference in the lives of people living in poverty. We use our extensive and long-term in-country presence to apply and adapt our expertise in agriculture, energy and WASH to local contexts. SNV has over 1250 staff in more than 25 countries in Asia, Africa and Latin America (www.snv.org).

Since its creation in 1965, SNV has been consistently active in WASH; water, hygiene, sanitation, irrigation, governance and IWRM. Over many years our practice evolved from large “integrated rural development projects”, to being part of supporting good governance and decentralisation, and later on, with advisors being embedded in a range of partner organisations: ministries, utilities, national watershed organisations and so on. In 2013, SNV decided to focus on three sectors: Agriculture, WASH and Energy. A shared practice and metrics were developed on key topics within each of the sectors, and across countries throughout the world. This allowed SNV to become more specialised, and responded to the reality of increasing capacity in partner countries and among partner organisations.

The increasing criticality of climate change, coupled with SNV’s already substantial work under SDG 6 has resulted in the Managing Board opting to bring all of SNV’s water activities (currently spread across sectors) under one expanded Water sector. This will of course give rise to an updated value proposition in the field. The ambition is to contribute to reducing inequities and structural barriers to water security for people in Central America, Africa, Asia, finding a niche where SNV can complement work by others and which builds on our existing strengths, and aligns with our mission.

As part of the re-alignment of an SNV water sector, SNV will conduct a process of internal stock-taking of its water activities. This document comprises the ToR for internal stock-taking exercise.

OBJECTIVE OF THE INTERNAL STOCK-TAKING

SNV hopes to bring on board an Intern to support an internal stocktake of our Water Activities. This is intended to be an internal review of SNV past and current work in water across our corporate portfolio. The expected result will be an inventory of water activities in SNV (portfolio volume, approach, results, a library of docs) and existing internal expertise. We expect this to be carried out in two activities:

- Mapping of SNV Water work – Identification of all SNV past projects in water, including scope, value, timeline, staffing, methodological approach, results and impact.
- Inventory of approaches and metrics used in irrigation and IWRM projects

GEOGRAPHICAL SCOPE

The internal stock-taking should focus on the international and regional stakeholders active in the current SNV countries and regions: Central America, Sahel, Ghana and Benin, East and Southern Africa, South Asia and Southeast Asia. The work will be carried out through desk research and remote interviews, no field visits are expected. In line with COVID restrictions remote working is expected.

PROPOSED PROCESS

A first overview should be made using SNV's systems (Salesforce, SAP by Design, Programme documents, internal and external M&E data and reporting and other SNV documents). Interviews can be planned to complement this information. After the overview, selected irrigation and IWRM project staff should be approached to dive into the approach and metrics used in these projects. In this process, a library will be built with the key knowledge documents.

The overview will emphasize quantitative data such as value, timeline, staffing, while the second part will focus on more qualitative information.

The draft report will be presented and discussed with a group of senior staff in the organisation. After comments have been received, a final report will be made.

DELIVERABLES

1. Work plan
2. Overview and proposed interviews
3. Library of documents
4. Draft report
5. Final report

QUALIFICATIONS

This is an opportunity for a junior consultant, intern or student assistant who has a master in development or water. Candidates should demonstrate that they have carried out some form of qualitative or quantitative research during their studies.

ORGANISATION AND MONITORING OF THE ANALYSIS

Final responsibility for the organisation and monitoring of the study will be with the Global WASH sector head.

DURATION

4 months part-time beginning as soon as possible. Working schedule can be arranged around ongoing studies.

HOW TO APPLY

Interested applicants should send a CV (no more than 2 pages) and Motivation letter (on more than 1 page) to Alan Duggan, aduggan@snv.org. Applicants should apply no later than 26th of July 2021. A shortlist of candidates will be invited to interview.